

Parish Pastoral Council Meeting—March 5, 2009

Present: Fr. Tom Kunnel, Kathryn Fraser, Alex Gonsalves, Mike Greeder, Justine Grow, Art Harris, Gaye Jacobson, Bill Lepsch, Bill Shutte, Bonnie Shutte, Steve Smith, John Ward, Julie Zilka.

Absent: Casimir Burzinski, Richard Krainz.

Approval of Minutes: Minutes for 12/18/08 and 1/26/09 meetings were approved as written with one amendment to the 1/26 minutes: Ham Bingo will take place on March 29 from 11:30 am - 4:00 pm.

Parish Use and Ministry Account Policies: The Council reviewed procedures of the parish ministries relating to the use/access of ministry funds and the use of parish facilities by ministries during non-business hours. A Council sub-committee has met and recommended some changes. They will meet with all ministries affected to ensure their understanding of the responsibilities and expectations of the updated policies.

Reports:

Pastoral Ministry: The Lenten Retreat held on March 1 was very successful.

Social Justice: Social Justice has reviewed and finalized the ICC Social Justice Project Proposal, which creates a procedure to allow parish members and groups to request funds from the Coins for Social Justice Fund. The Parish Council will review and approve all distributions from this fund.

The FOCA campaign was very successful.

Sister Carrie from the Archdiocese will be coming to the next meeting to assist with suggestions for growing our program.

Liturgy/Music: Scott Fitzgerald, the new Liturgy/Music Director, attended the meeting to give an update on the current status of the music program.

He is taking bids on getting the pipe organ restored. Cost would be approximately \$25,000 and will come from Music Ministry Funds. Restoration will require a good cleaning and minor repairs.

The organ and piano near the current choir area will be rearranged to allow for better flow of the music ministry. The Liturgy Committee discussed making changes to the foot washing on Holy Thursday. The Council approved the changes, which involve the foot washing of only 12 men, instead of the whole congregation.

Faith Formation: Mary Nawrocki is working with a core group of parents to help support and develop the K-6 Faith Formation Pro-gram.

Stewardship: The Ministry Fair, *Tending our Ministry Garden*, is being planned for May 2 and 3. All ministries will be contacted and informed of the theme and format. Information on the fair will be in one of the April bulletins.

Maintenance: Thanks to generous donations, security cameras have been installed around the campus and more are being scheduled for installation.

The Maintenance Committee will re-inventory and catalog all windows, in order to stay on top of the window lintel repairs.

Parking lot lights will be replaced the week of March 23.

IC's recent utility costs have been reviewed and the committee is evaluating potential energy cost savings project.

An Ad Hoc committee will address the City of Columbia Heights regarding the installation of a fence along Jackson Street.

ICS: The ICS Spanish program is being reevaluated due to staff reductions.

Teachers are working on the summer programming.

Finance: The Council discussed the new format of reporting for the parish financials in a recent bulletin. The new accounting system is now better in line with the accounting system at the Archdiocese and should allow for more accurate reporting.

The budget will be reviewed in April by the Finance Council.

Open:

Tuition Review—A sub-committee (Fr. Tom, Business Administrator, Finance Committee Chair and Parish Council Chair) is developing formal procedures for handling all aspects of school tuition.

Staff Restructure—The Youth Ministry/Stewardship Director position has been split into two separate positions. The Youth Ministry position will be approximately 20 hours a week and has been posted. A new position, Development Director, will start out at 25 hours a week and will move toward 40 hours a week as our fund-raising programs grow. Greg Tomala has declined the position; therefore, it will be posted.

Strategic Planning and Fundraising—A formal parish Fundraising Committee is being created and parishioners will be invited to join. A strategic planning meeting will be held after Easter to discuss all aspects relating to the long term plans for IC.

Next meeting: March 26, 2009